

CHANGE!

NEWSLETTER 2

CHAlleNging Gender (In)Equality in science and research | Desafiando a (des)igualdade de género na ciência e investigação



CHANGE is an international project which aims to support research performing organisations (RPOs) to design and implement gender equality plans. This will be achieved by involving key actors, called Transfer Agents (TAs), within each organisation. The project is funded by the European Union Research and Innovation Framework Program (Horizon 2020) and it is being implemented by a consortium comprising seven institutions from different countries: Austria, Germany, Israel, Portugal, Slovakia and Slovenia. In Portugal it is being developed in the **University of Aveiro** (UAVR).



DID YOU KNOW THAT...



- the crisis caused by the COVID-19 pandemic exacerbates gender inequalities?
- in academia women tend to feel more the changes resulting from this pandemic and that a reduction in the submission of (scientific) papers by women for publication is already noticeable?

More information on the gender impacts of COVID-19 on society are available at: <https://eige.europa.eu/topics/health/covid-19-and-gender-equality>

Consortium institutions:



CHANGE EVENTS



30 October 2019
Presentation of the CHANGE project at the University of Aveiro



29 November 2019
Workshop on "Unconscious bias"



6 January 2020
Brown Bag Session (UAVR)



March 2020
Participation of the UAVR team in INTED2020

Sara Diogo (UAVR, Portugal) presented a communication developed by the Portuguese CHANGE project team entitled "Learning organisations – a case study of changes in gender equality in decision-making bodies" (abstract available at:

https://library.iated.org/view/CARVALHO_2020LEA).



21 April to 5 May 2020

5th meeting of the CHANGE Consortium, Aveiro/virtual

The 5th meeting of the CHANGE Consortium was held between April 21 and May 5. Although initially planned for the city of Aveiro, the meeting was held online due to the COVID-19 pandemic.

- Online survey for teachers, researchers and technical, administrative and management staff on participation in decision-making bodies at the UAVR.
- Interviews with Departmental Directors, Directors of Polytechnic Schools and Coordinators of Research Units.
- Other ongoing initiatives: Interviews with research funding organisations; Contacts/meetings with similar national projects.

HAPPENING AT THE UAVR



16-18
July
2020

FUTURE EVENTS

ICGR2020 (virtual), with the communication "Gender In/Equality in Men Wor(l)d's: Perceptions on the Construction of a Gender Equal and Inclusive Portuguese University".

Consortium institutions:

