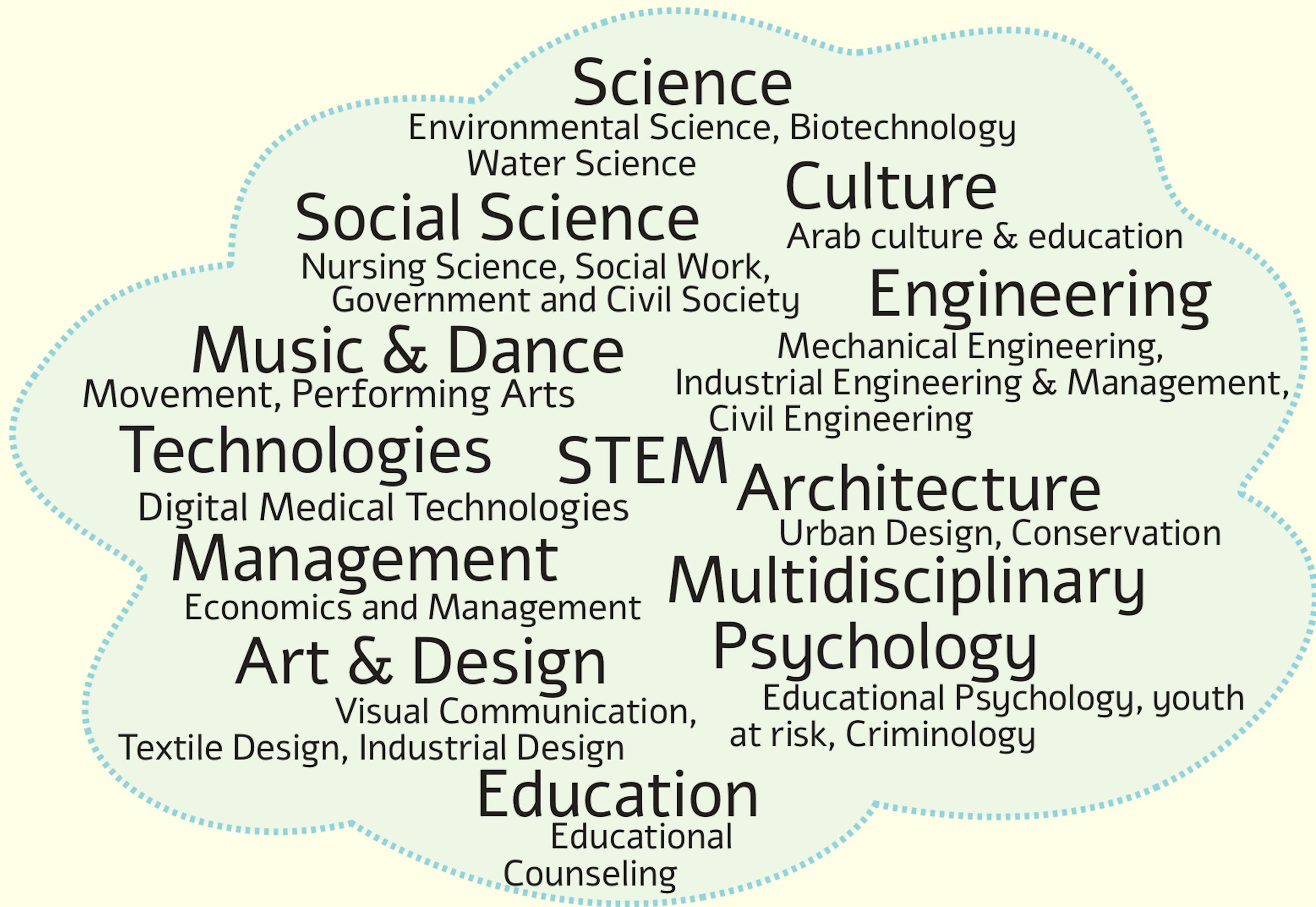


# Gender Equity Advisors from colleges UNITE!

Dr. Hana Himi,  
Beit Berl Academic College  
Ruti Kantor,  
Bezalel Academy of Arts and Design

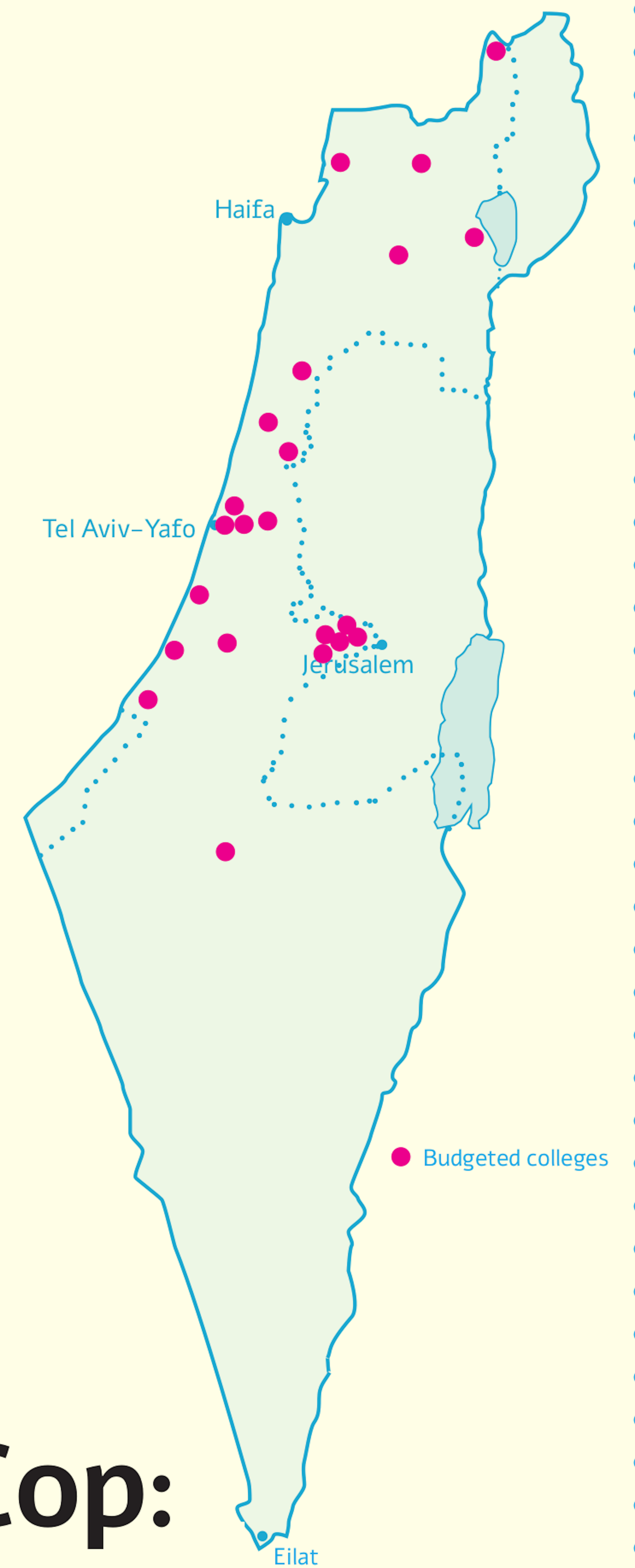


22 Budgeted colleges, most of them in periphery.

— About half of the staff members in budgeted colleges are women.

— About half of the colleges' external lecturers are women.

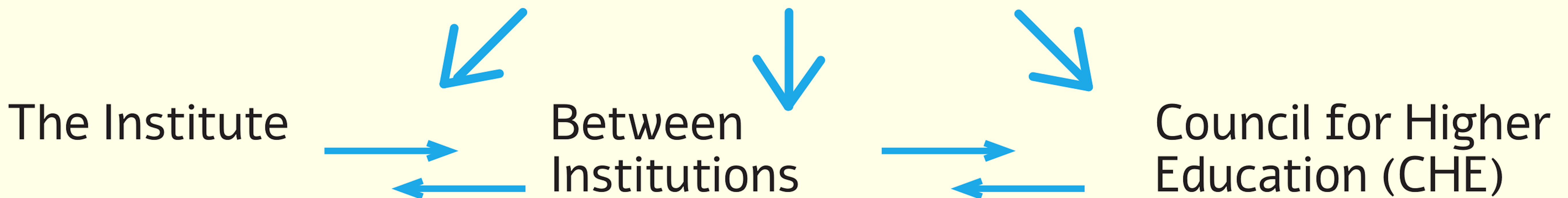
— 800-10,000 students in each college.



## The common interest of the Cop: the gender perspective

Values: #team #support #solidarity #sharing #transparency #feminist.

### Impact



### Israeli Budgeted Colleges' Gender Equity Advisor Forum – A Community of Practice Moving from Micro to Macro Level Ecosystem.

- > The Budgeted Colleges' Gender Equity Advisor Forum is a new Community of Practice (CoP) in the Israeli Higher Education (HE) landscape.
- > The CoP's activity is characterized by values of professional and social solidarity and open sharing of knowledge based on feminist, non-hierarchical principles.
- > Leading to a clear, focused, and professional

discourse which led to change & redefine criteria which are discriminating to budgeted colleges compared to universities.  
 > This CoP demonstrates implementation according to Bronfenbrenner's ecological model (1979): **Each advisor within her own academic work environment –the microsystem**, forming initiatives with academic systems **between colleges–the mesosystem** to **macro ecosystem–level initiatives** which entail relationships with **policy-making entities at CHE.**

Bronfenbrenner, U. (1979). The Ecology of Human Development: Experiments by Nature and Design. Cambridge: Harvard University Press.

