



Call for Posters

Under the motto "Let's co-produce gender equity knowledge together", the Final CHANGE Stakeholder International Workshop goal is to work together on overcoming hurdles and achieving structural/institutional change in science and research towards more gender equity.

The event aims to bring together members and Transfer Agents from the CHANGE consortium; members of CHANGE communities of practice (from Austria, Germany, Israel, Portugal, Slovakia and Slovenia); CHANGE international advisors; as well as gender experts, gender equity practitioners and further stakeholders from Research Performing and Research Funding Organisations (RPOs and RFOs) in Europe.

The event will take place in the beautiful city of Aveiro in Portugal from 26 to 27 April, 2022.

Within the scope of the CHANGE Workshop, and to stimulate a broad and deep debate, we are looking forward to receiving poster proposals related to Gender Equality Plans (GEPs) and structural/institutional change in the field of gender equality and diversity.

We welcome proposals that highlight successful actions and also attempts at gender institutional change that have had limited success and the lessons to be learned from them.

This posters call provides a unique opportunity to join us in this international event and present projects and practices implemented by RPOs and/or RFOs. Topics of interest include but are not limited to content/thematic GEP areas recommended by European Commission, such as:

- Work-life balance and organizational culture
- Gender balance in leadership and decision-making
- Gender equality in recruitment and career progression
- Integrating the gender dimension into research and teaching content
- Measures against gender-based violence, including sexual harassment

The poster session is planned as a networking event. Participants are expected to attend the session in person and discuss the content of their posters. Posters should be printed and brought by the participants themselves to be displayed at the beginning of the Workshop.

Two-step submission process

Step 1 – Abstract submission (deadline: 21 February 2022)

Please fill out the [abstract submission form](#), including the following information in English:

- Title
- Abstract (max. 1500 characters including spaces) stating the background, research approach, main findings and policy implications in brief.
- Keywords (up to 5)
- Information on the applicant (name, affiliation, email)

Step 2 – Poster submission (after abstract acceptance – deadline: 10th April 2022)

After abstract acceptance, participants are invited to submit their poster following an A3 format.

Posters should be in English, and contain the following information:

- Title
- Information on the applicant(s) (name, institution, email)
- Challenge(s) to be addressed and/or ongoing action(s)/process(es)
- Results achieved
- Actors involved

Posters should be sent to the following e-mail: dcspt-change@ua.pt

Selection criteria

Submitted abstracts will undergo a thorough selection process carried out by the Workshop Scientific Committee. Selection criteria will be clarity, relevance of the poster content and methods.

Important Dates

Abstract submission: 21st February 2022

Communication on abstract acceptance: 28th February 2022

Poster submission for check before print by participants: 10th April 2022

Workshop registration (free of charge): 10th March 2022

For further questions, please contact: dcspt-change@ua.pt



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